



RM ENTERPRISES

A Company of Quality

Health and Safety Policy

RM Enterprises is committed to the goal of providing and maintaining a healthy and safe working environment, with a view to continuous improvement. This goal is only achievable by adherence to established objectives striving to exceed all obligations under applicable legislation, and by fostering an enthusiastic commitment to health, safety and the environment. All employees of RM Enterprises are responsible for ensuring that the safety program is developed and maintained. Employees at every level are responsible and accountable for RM Enterprises overall safety initiatives.

We ask our employees of all levels and contractors to take responsibility in upholding this commitment by applying the following guiding principles:

- Creating and maintaining a safe and healthy workplace.
- Fostering active engagement and open and transparent communications between all management, supervisors, employees, contractors, and stakeholders.
- Adopting socially responsible environment, health, and safety management practices.
- Do not participate in any activities you deem unsafe; you have the right and must refuse unsafe work. You are not expected to sacrifice the safety or well-being of personnel for expediency or any other reason
- Read, understand, and follow the requirements of the Company Safety Manual. To know legislative requirements for the jurisdiction they are working in and that they take precedence over the material provided in our safety program.

Health, safety, the environment, and loss control in the workplace are everyone's responsibility. RM Enterprises expects that everyone will join in our efforts to provide a healthy and safe working environment on a continuous day to day basis. Only through the dedication and efforts of all individuals RM Enterprises can succeed in providing a healthy safe working environment.

Dilip Kumar Khakholia
Partner
RM Enterprises